

Capitalizing and Communicating Evaluation Results

Netzwerk Evaluation der BV; Oktober 2012
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Understanding of the Terms

| | Capitalizing | Communicating | |
|---------------------------------|---|---|---|
| | | internal | external |
| Knowledge Building |  | | |
| Learning for strategic steering |  |  | |
| Organizational learning |  | | |
| Informing policy | | |  |
| Transparency | | |  |
| Accountability |  | |  |



Current Practice

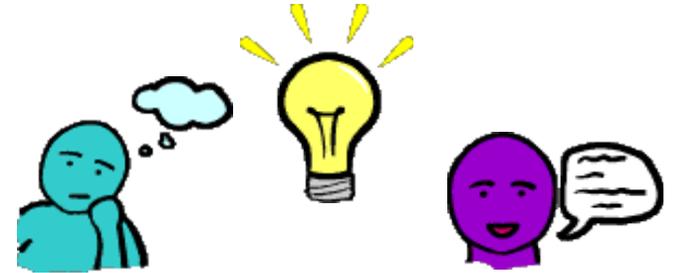
- *Capitalizing*

Tools, channels:

- Management response
 - Briefings / De-briefings
 - Peer-groups accompanying evaluation
 - End-of-mission workshops
 - F2F workshops
 - Evaluation, thematic networks
 - Annual Effectiveness Reports

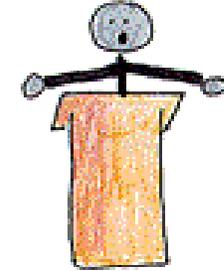
Practice:

- Common practice
- Differences in follow-up:
none / periodic / follow-up studies
- Standard, critical to get the right results
- Increasingly used
- with broad participation not yet standard
- Increasingly used
- Increasingly used
- Database: full reports, summaries, good practice cases





Current Practice



Communicating

Tools, channels:

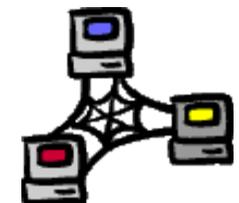
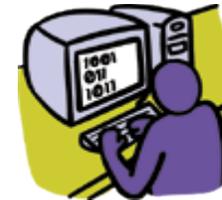
Practice:

external

- Webpage: Reports
- Social [media](#)
- Newsletters, bulletins
- Publications
- Placing in DEREc
- Mostly independent evaluations
some include ToR & management response
- New feature evolving
- Frequently used
- More common with research-oriented org.
- Standard

internal

- Database
- Newsletter / platforms
- Web-based discussions
- Networks
- Standard
- Standard
- evolving
- Standard



Experiences

Capitalizing

■ *What works*

- ✓ Management responses are a good basis but to lead to improvements of interventions systematic follow-up a necessity
- ✓ Participation of stakeholders:
 - ✓ increases quality of results
 - ✓ increases relevance and acceptance of results,
 - ✓ instills evaluative thinking
- ✓ Good timing of evaluation process
- ✓ Linking evaluations to (strategic) decision-making
- ✓ Commitment for follow-up

• *What works less*

Experiences

Communicating

■ *What works*

- ✓ Multitude of channels available
- ✓ Interactive methods usually effective
- ✓ Pro-active communication of relevant and convincing messages
- ✓ Accompanying measures (e.g. workshops) necessary

■ *What is not (yet) obvious*

- ✓ No evidence gathered on effectiveness of 'passive' dissemination
- ✓ New social media

• *What works less*

- ✓ Creating the necessary attention
- ✓ Sustained interest



Findings / Lessons learned

→ Formal procedures defined in guidelines are complied with
Gaps in procedures are usually known

→ Factors that are beyond procedures are key

a. *Relevance and quality of evaluation:*

- ✓ Corporate urgency associated with topic
- ✓ Involvement of stakeholders in key moments
- ✓ Credibility of evaluators
- ✓ Quality of evaluation result / product
- ✓ Relevance of evaluation
- ✓ Good timing

b. *Quality of dissemination:*

- ✓ Channels: database, publications workshop, e-discussions
- ✓ Methods: participation, working with hypotheses

c. *Institutional context*

- ✓ Incentives / sanctions for using evaluation results
- ✓ Leadership of those commissioning the evaluation

**Challenge:
get the message to
the right people at
the right moment in
the right form**



Two (preliminary) Conclusions

→ **Practice of agencies is convergent**, and

the most important success factors are known,
not all of them are applied systematically

→ **Improvements** need to evolve around:

1. the **understanding of learning** at individual and organizational level
and
2. the **link** between the **evaluation function** and **decision-making**.